



## MODERN SLAVERY STATEMENT.

### Introduction

ARI Fleet UK Ltd and its subsidiaries ("ARI") are committed to treating people with dignity and respect in the workplace and in the communities where we do business, as well as to the respect and protection of human rights. ARI has a zero tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in the ARI business or in any of its supply chains.

ARI is also committed to ensuring there is transparency in our own business and in our approach to identifying modern slavery through our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015. We expect the same high standards from all of our suppliers and other business partners, and we expect that our suppliers will hold their own suppliers to the same high standards

### Our Business

ARI Fleet UK Ltd provides fleet management services to clients operating small, medium and large vehicle fleets. Services offered include maintenance management, accident management, fleet management services, roadside recovery, daily hire and risk management for all types of vehicle fleets and their drivers. Finance leasing services are provided via our subsidiary ARI Fleet Leasing UK Ltd.

ARI has distributed its Anti-slavery policy to all employees and includes the policy within the new employee pack. In addition ARI will develop and provide key procurement and supply chain personnel with training on modern slavery and human trafficking, particularly with respect to identifying and mitigating risks within our supply chain.

### Our Supply Chains

ARI procures a wide range of goods and services via a diverse and varied supply chain, including:

- Garages and vehicle workshops
- Tyres and glass
- Vehicle hire
- Property maintenance services
- Facilities management services
- Communications and IT equipment services
- Temporary/Agency staff
- Recruitment agencies
- Various professional services
- Office equipment and supplies
- Utilities

Our procurement activities take place in England; and our contractors and suppliers are predominantly UK and EU based.

We expect all companies we engage with to ensure their goods, materials and labour-related supply chains:

- Fully comply with the Modern Slavery Act 2015; and are
- Transparent, accountable and auditable; and are
- Free from ethical ambiguities.

Individuals with evidence of non-compliance with the Modern Slavery Act in connection with ARI Fleet UK Ltd supply chains are encouraged to follow the reporting procedure outlined within our Anti-bribery and Corruption Policy

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Company's slavery and human trafficking statement for the financial year ending 31st December 2018.

Keith Allen  
**Managing Director**  
31<sup>st</sup> December 2018



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